



# MOTHER TERESA COLLEGE OF PHARMACY

(Approved by AICTE & Affiliated to O.U. & Recognised by P.C.I.)

N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

## **6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc**

MTCP has its own strategy and deploys the resources effectively. The process includes identifying the various options selecting the most promising and deciding upon how they will be useful in the development of the organization.

Strategic Goal	Strategic Planning
Good Governance	Governing Body: Supervisory and approving policy matters, Staff Recruitments, annual budget Vision, Mission, and Institution Strategic Goals Leadership & Transparency management: Policies formulation, approval & implementation. Service Rules circulation Conduct internal audit committee for monitoring compliance. Systems, checks and balances- Remedial measures.
Physical Infrastructure	Upgrade the Classrooms, Tutorials, Seminar hall Up gradation Library infrastructure & e-learning Emerging sports Rain water harvesting and plantations. Developing facilities to improve the energy saving & management
Teaching & Learning	The improvements in teaching & learning infrastructure. R&D Laboratory and its maintenance
Library & Information Centre	Digitization of Library resources Resource automation & Access (24X 7)
Industry & Institute Collaborations	Identification of potential areas of research MoUs with industries Support for internships, visits, trainings, guest lectures
Research & Development	Enhancing R&D laboratories in all departments.
Training & Placement	Panning for 100% Placements.
Entrepreneurship	Identification of emerging areas of entrepreneurship. Identify interested students for entrepreneurship.
Alumni Interaction	Strengthen Alumni association and engagement.
Social Activities	Study rural projects and challenges under UBA. Conducting health awareness camps & Blood donation camps



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The college has a Governing Body which is constituted as per the PCI and AICTE norms. It is the highest decision making body of the institution. College Academic Council, which consists of the academicians and section in-charges, is the other major body of the college that looks into various quality processes.

The Institute has instituted various committees at institute and department level for the effective functioning of the organization. The Principal chairs the meetings of various statutory and non-statutory bodies/committees viz., College Academic Committee (CAC), Internal Quality Assurance Cell (IQAC), Anti-ragging Committee, Grievance Redressal Cell, Examination Committee, Training and Placement Committee, Anti-Discrimination Committee, Industry institute interaction cell (IIIC), Research & Development committee etc.,

### **The governance of the college is effected through the following bodies:**

The complete hierarchical structure of administration of the institution is provided in the **Organogram** as additional information.

The service rules applicable to the staff of the college are kept with the office and also displayed in website.

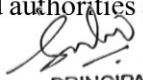
Faculties are made aware of the rules at the time of joining and are made accessible to all. Recruitment of faculty members is done through Governing Body by an interview as and when required by the Internal Staff Selection Committee and presented to the Governing Body at the time of its meetings.

They are promoted to the next level depending on the eligibility criteria and rules of the University and institution. Promotion of faculty is as per AICTE / UGC norms. Faculty is promoted to the next level depending on the eligibility criteria and rules of the University through duly constituted University Selection Committee for that position.

Faculty members were being encouraged regularly to attend skill development AICTE/UGC sponsored FDP's, PCI QIP's and various professional activities to improve their expertise besides conduction of professional activities in campus on various timely topics of prominence.

Faculty appraisal is done annually which helps in the up gradation of teaching and non-teaching members of the institution. Employees are oriented about the service rules, code of conduct and welfare schemes followed at the institution. Most of the faculty members were enrolled for Ph.D Programs and also have membership of Pharmacy Professional bodies like IPA, APTI and APP.

The All Faculty members were entrusted suitable responsibilities in all the committees. Organizational Structure is established as per the hierarchy from top management to down the level evidently demarking the duties, responsibilities, accountability and authorities at each and every stage.

  
PRINCIPAL  
MOTHER TERESA COLLEGE OF PHARMACY  
NFC Nagar, Ghatkesar, Medchal Dist.