



MOTHER TERESA COLLEGE OF PHARMACY

(Approved by AICTE & Affiliated to O.U. & Recognized by P.C.I.)

N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

ANTI SEXUAL HARASSMENT COMMITTEE



MOTHER TERESA COLLEGE OF PHARMACY

(Approved by AICTE & Affiliated to O.U. & Recognised by P.C.I.)

N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

MOTHER TERESA COLLEGE OF PHARMACY has established the Anti-sexual Harassment in MTCP assumption and it can be attached the OSMANIA UNIVERSITY(OU) AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the MTCP college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the MTCP assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the MTCP Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



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ANTI SEXUAL HARASSMENT COMMITTEE

RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.



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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 21-03-2023

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 23-03-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mr.T.Ramchander	Vice-Principal	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Suman	Student	Member

Copy to: Committee Members


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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S

Date: 22-03-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am dated 23-03-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2022-2023 with below members.
- Formation the rules and regulations.

The Following Members Were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Suman	Member	

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 07-10-2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.


Agenda of the Meeting:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Suman	Student	Member

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S

Date: 10-10-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.
-

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Suman	Member	

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 09-02-2022

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 11-02-2022 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.


To discuss

- Formation of committee for academic year 2021-2022
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Suman	Student	Member

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Date: 11-02-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-02-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2021-2022 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Suman	Member	

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 12-08-2022


CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2022 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member 
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Suman	Student	Member

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 13-08-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Suman	Member	

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Date: 18.11.2020

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 19-11-2020 at 11.00 AM. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

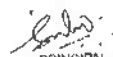
Agenda:

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Suman	Student	Member

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Date: 19-11-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Suman	Member	

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Suman	clerk	Member

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Date: 07-02-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Santosh	Member	

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Date: 04-10-2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 06-10-2019 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.


Agenda

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions, both short and long term

The Following Members are to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Satish.P	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Rohit	Clerk	Member

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Date: 06-10-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Satish.P	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Rohit	Member	

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Date: 21-03-2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.


Agenda

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Satish.P	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.Zeenath Ruhy	Assistant Professor	Member
5	Mr.Rohit	Clerk	Member

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 22-03-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Satish P	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.Zeenath Ruhy	Member	
5	Mr.Rohit	Member	

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 11-09-2018

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 12-09-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2018-2019
- To prepare a detailed plan of actions, both short and long term.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Khaza Pasha	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.P.Prapulla	Assistant Professor	Member
5	Mr.Rohit	Clerk	Member

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 12-09-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 12-09-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2018-2019 with belowmembers
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr. Khaza Pasha	Chairman	
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.P.Prapulla	Member	
5	Mr.Rohit	Member	

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 07-03-2018

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 09-03-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are requested to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr Khaza Pasha	Principal	Chairman
2	Mr.T.Ramchander	Assistant Professor	Member
3	Mr.D.Rajkumar	Assistant Professor	Member
4	Mrs.V.Lavanya	Assistant Professor	Member
5	Mr.Rohit	Clerk	Member

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N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

Date: 09-03-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 09-03-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr. Khaza Pasha	Chairman	Khaza Pasha.
2	Mr.T.Ramchander	Member	
3	Mr.D.Rajkumar	Member	
4	Mrs.V.Lavanya	Member	
5	Dr.Satish P	Member	

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